United Nations ST/IC/2010/4

Secretariat

11 January 2010

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category**

1. The General Assembly, in its resolution 64/231, approved a revised base salary scale for staff in the Professional and higher categories, effective 1 January 2010. The scale reflects the consolidation, on a no-loss/no-gain basis, of 3.04 multiplier points into the net base salaries in effect under the salary scale of 1 January 2009.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 January 2010 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. In its sixteenth annual report to the General Assembly, for 1990, ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the base salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories (A/45/30, para. 270 (e)). Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 January 2010, to reflect the consolidation of 3.04 multiplier points into net base salaries, as indicated in paragraph 1 above.

4. The revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category, effective 1 January 2010, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular. The implementation of these scales will be reflected in the end-of-January 2010 payroll.

* The present circular, which cancels and supersedes ST/IC/2009/6, of 15 January 2009, will be in effect until further notice.

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Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2010

Level		*Steps*														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	201 351														
	Net D	143 878														
	Net S	129 483														
ASG	Gross	183 022														
	Net D	131 964														
	Net S	119 499														
D-2	Gross	149 903	153 214 •	156 529 •	159 846 •	163 160 •	166 475 •									
	Net D	110 434	112 589	114 744	116 900	119 054	121 209									
	Net S	101 454	103 273	105 085	106 891	108 693	110 485									
D-1	Gross	137 021	139 804	142 581	145 365	148 149 •	150 972 •	153 885 •	156 794 •	159 703 •						
	Net D	101 674	103 567	105 455	107 348	109 241	111 132	113 025	114 916	116 807						
	Net S	93 979	95 623	97 264	98 900	100 534	102 164	103 787	105 410	107 028						
P-5	Gross	113 404	115 771	118 140	120 504	122 874	125 238	127 607	129 974	132 341	134 707	137 075 •	139 441 •	141 810 •		
	Net D	85 615	87 224	88 835	90 443	92 054	93 662	95 273	96 882	98 492	100 101	101 711	103 320	104 931		
	Net S	79 537	80 967	82 393	83 818	85 241	86 659	88 077	89 491	90 904	92 314	93 721	95 124	96 528		
P-4	Gross	92 907	95 064	97 221	99 378	101 626	103 909	106 196	108 478	110 763	113 044	115 331	117 612	119 897 •	122 182 •	124 468 •
	Net D	71 393	72 946	74 499	76 052	77 606	79 158	80 713	82 265	83 819	85 370	86 925	88 476	90 030	91 584	93 138
	Net S	66 482	67 897	69 311	70 720	72 130	73 539	74 946	76 351	77 754	79 157	80 558	81 958	83 357	84 755	86 151
P-3	Gross	75 972	77 968	79 967	81 961	83 960	85 956	87 951	89 951	91 947	93 943	95 943	97 936	99 936	102 044 •	104 157 •
	Net D	59 206	60 637	62 076	63 512	64 951	66 388	67 825	69 265	70 702	72 139	73 579	75 014	76 454	77 890	79 327
	Net S	55 259	56 581	57 906	59 227	60 551	61 871	63 192	64 517	65 837	67 159	68 477	69 796	71 112	72 431	73 749
P-2	Gross	61 919	63 707	65 492	67 279	69 065	70 850	72 638	74 419	76 208	77 996	79 779	81 568 •			
	Net D	49 082	50 369	51 654	52 941	54 227	55 512	56 799	58 082	59 370	60 657	61 941	63 229			
	Net S	46 037	47 205	48 368	49 534	50 698	51 864	53 049	54 230	55 417	56 600	57 781	58 967			
P-1	Gross	47 968	49 496	51 146	52 867	54 579	56 296	58 014	59 732	61 444	63 161					
	Net D	38 854	40 092	41 325	42 564	43 797	45 033	46 270	47 507	48 740	49 976					
	Net S	36 651	37 790	38 930	40 068	41 207	42 344	43 484	44 609	45 728	46 848					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

• = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2010

Level		*Steps*														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
												•	•			
FS-7	Gross	92 329	94 606	96 881	99 149	101 501	103 909	106 318	108 718	111 126	113 532	115 938	118 349			
	Net D	70 977	72 616	74 254	75 887	77 521	79 158	80 796	82 428	84 066	85 702	87 338	88 977			
	Net S	66 103	67 608	69 107	70 608	72 104	73 539	75 106	76 604	78 104	79 603	81 057	82 497			
												•	•			
FS-6	Gross	76 488	78 576	80 669	82 756	84 842	86 932	89 024	91 119	93 206	95 293	97 383	99 472			
	Net D	59 571	61 075	62 582	64 084	65 586	67 091	68 597	70 106	71 608	73 111	74 616	76 120			
	Net S	55 602	56 984	58 373	59 754	61 135	62 520	63 902	65 290	66 669	68 050	69 429	70 806			
FS-5	Gross	65 528	67 308	69 090	70 871	72 656	74 439	76 224	78 006	79 793	81 575	83 357	85 140	86 922		
	Net D	51 680	52 962	54 245	55 527	56 812	58 096	59 381	60 664	61 951	63 234	64 517	65 801	67 084		
	Net S	48 391	49 552	50 715	51 882	53 063	54 244	55 427	56 606	57 790	58 972	60 153	61 331	62 511		
															•	•
FS-4	Gross	57 199	58 683	60 163	61 642	63 122	64 597	66 076	67 560	69 039	70 519	71 999	73 432	74 960	76 438	77 918
	Net D	45 683	46 752	47 817	48 882	49 948	51 010	52 075	53 143	54 208	55 274	56 339	57 371	58 471	59 535	60 601
	Net S	42 944	43 927	44 891	45 856	46 821	47 786	48 747	49 719	50 682	51 647	52 626	53 577	54 588	55 568	56 545
															•	•
FS-3	Gross	49 920	51 185	52 439	53 696	54 951	56 214	57 474	58 729	59 990	61 242	62 501	63 763	65 022	66 281	67 536
	Net D	40 443	41 353	42 256	43 161	44 065	44 974	45 881	46 785	47 693	48 594	49 501	50 409	51 316	52 222	53 126
	Net S	38 116	38 952	39 786	40 621	41 454	42 290	43 125	43 955	44 776	45 593	46 420	47 240	48 063	48 882	49 702
												•	•			
FS-2	Gross	44 360	45 348	46 340	47 325	48 315	49 301	50 276	51 438	52 551	53 663	54 774	55 883			
	Net D	35 932	36 732	37 535	38 333	39 135	39 934	40 699	41 535	42 337	43 137	43 937	44 736			
	Net S	33 963	34 700	35 435	36 172	36 908	37 648	38 350	39 123	39 860	40 599	41 334	42 072			
FS-1	Gross	39 489	40 358	41 226	42 095	42 962	43 836	44 704	45 570	46 441	47 309					
	Net D	31 986	32 690	33 393	34 097	34 799	35 507	36 210	36 912	37 617	38 320					
	Net S	30 342	30 988	31 633	32 277	32 922	33 572	34 221	34 864	35 512	36 159					

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